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QUESTION 21 A customer wants to ensure data changes on certain infotypes in the payroll past are taken into account in the next payroll run. Which indicators should you set on V\_T582A (Infotype Attributes)? (Choose two) A. Time Constraint B. Past Entry Allowed C. Retroactive Accounting Payroll D. List Time Periods Answer: BC

QUESTION 22 In which area of the Organization and Staffing user interface (transaction PPOME) do you update account assignment features? A. In the Selection area B. In the Detail area C. In the Overview area D. In the Search area Answer: B

QUESTION 23 How does the system respond when you attempt to create a time entry prior to the earliest retro accounting period on the payroll control record? A. The time entry is not created but time data is recalculated back to the earliest retro accounting period B. The time entry is created and the time data is recalculated back to the earliest retro accounting period C. The time entry is created and the time data is recalculated to consider the new time entry D. The time entry is not created and no time data is recalculated Answer: D

QUESTION 24 Your employee receives a pay raise effective July 1st of the current year. What is the recommended way to update IT0008 (Basic Pay)? A. Choose the Delimit function and change the end date to June 30th. B. Change the existing record effective July 1st. C. Create a new record effective July 1st and delete the old record. D. Create a new record effective July 1st. Answer: D

QUESTION 25 A customer requires a report for employees with qualifications according to personnel area. How can you restrict the output to display only employees who actually have qualifications? A. Add the SPLIT\_DATA\_REQUIRED switch to the report selection. B. Add the DATA\_REQUIRED switch to the InfoSet. C. Rewrite the Ad Hoc Query definition. D. Use the filter function to search for the personnel area. Answer: B

QUESTION 26 Which views are available in the Time Manager's Workplace? A. ? Multi-Day ? Multi-Person ? One Day View B. ? Detail Maintenance ? Multi-Day ? Multi-Person C. ? Expert Mode ? Team View ? Multi-Day D. ? Team View ? One Day View ? Detail Maintenance Answer: A

QUESTION 27 Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management? A. Public holiday calendar B. Attendance and absence types C. Leave type D. Work schedule Answer: D

QUESTION 28 A work schedule rule must include half the normal work hours on Fridays and on half-day public holidays. Absences and quota deduction are calculated in days. How would you reduce the daily quota proportionally for an absence on one of these days? (Choose three) A. Set the counting rules to include 50% quota multiplier for hours. B. Set the deduction rules to query the different holiday classes. C. Set the counting rules to include a 50% quota multiplier for days. D. Set the counting rules to query the different holiday classes. E. Set the counting rules to query different conditions for the current day. Answer: CDE

QUESTION 29 A manager is in charge of two separate departments. The manager needs different access authorizations for the master data of the employees in each department. Which authorization object must be activated? A. P\_ORGINCON B. P\_APPL C. P\_PLOG D. P\_PERNR Answer: A

QUESTION 30 A customer wants to generate reports on payroll results in Ad Hoc Query. Which steps do you need to configure to create payroll results infotypes? (Choose three) A. Assign calculation rules to payroll infotypes B. Define evaluation wage types C. Create and generate payroll infotypes D. Import cluster data into IT0267 (Additional Off-Cycle Payments) E. Assign wage types to evaluation wage types Answer: BCE

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